Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2005

Open to Public Inspection

A For the 2005 calendar year, or tax year beginning 4/1/2005, and ending 3/31/2006

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: CENTER FOR INDIVIDUAL RIGHTS

Number and street (or P O box if mail is not delivered to street address): 1233 20TH STREET, NW | Room/suite: 300

City or town: WASHINGTON | State or country: DC | ZIP + 4: 20036

D Employer identification number: 52-1600481

E Telephone number: (202) 833-8400

F Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) ▶

● **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

H and I are not applicable to section 527 organizations

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) If "Yes," enter number of affiliates ▶

H(c) Are all affiliates included? ☐ Yes ☐ No (If "No," attach a list See instructions)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No

G Website: ▶ www cir-usa org

I Group Exemption Number ▶

J Organization type (check only one) ▶ ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

K Check here ▶ ☐ if the organization's gross receipts are normally not more than $25,000 The organization need not file a return with the IRS, but if the organization chooses to file a return, be sure to file a complete return **Some states require a complete return.**

M Check ▶ ☐ if the organization is **not** required to attach Sch B (Form 990, 990-EZ, or 990-PF)

L Gross receipts Add lines 6b, 8b, 9b, and 10b to line 12 ▶ 2,691,865

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances *(See the instructions.)*

SCANNED AUG 07 2006

Revenue	1	Contributions, gifts, grants, and similar amounts received:				
	a	Direct public support	1a	1,143,311		
	b	Indirect public support	1b			
	c	Government contributions (grants)	1c			
	d	**Total** (add lines 1a through 1c) (cash $ 1,143,311 noncash $)			1d	1,143,311
	2	Program service revenue including government fees and contracts (from Part VII, line 93)			2	
	3	Membership dues and assessments			3	
	4	Interest on savings and temporary cash investments			4	72,905
	5	Dividends and interest from securities			5	
	6 a	Gross rents	6a	48,010		
	b	Less· rental expenses	6b			
	c	Net rental income or (loss) (subtract line 6b from line 6a)			6c	48,010
	7	Other investment income (describe ▶)			7	

		(A) Securities		(B) Other
8 a	Gross amount from sales of assets other than inventory	1,425,786	8a	
b	Less: cost or other basis and sales expenses	1,425,939	8b	
c	Gain or (loss) (attach schedule)	-153	8c	

	d	Net gain or (loss) (combine line 8c, columns (A) and (B))			8d	-153
	9	Special events and activities (attach schedule) If any amount is from **gaming**, check here ▶ ☐				
	a	Gross revenue (not including $ of contributions reported on line 1a)	9a			
	b	Less: direct expenses other than fundraising expenses	9b			
	c	Net income or (loss) from special events (subtract line 9b from line 9a)			9c	
	10 a	Gross sales of inventory, less returns and allowances	10a			
	b	Less: cost of goods sold	10b			
	c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)			10c	
	11	Other revenue (from Part VII, line 103)			11	1,853
	12	**Total revenue** (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)			12	1,265,926
Expenses	13	Program services (from line 44, column (B))			13	770,581
	14	Management and general (from line 44, column (C))			14	99,869
	15	Fundraising (from line 44, column (D))			15	257,357
	16	Payments to affiliates (attach schedule)			16	
	17	**Total expenses** (add lines 16 and 44, column (A))			17	1,127,807
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 12)			18	138,119
	19	Net assets or fund balances at beginning of year (from line 73, column (A))			19	2,592,241
	20	Other changes in net assets or fund balances (attach explanation)			20	937
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)			21	2,731,297

RECEIVED JUL 1 0 2006 OGDEN, UT IRS-OSC

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.
(HTA)

Form **990** (2005)

C1517 17

Part II **Statement of Functional Expenses** All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. *(See the instructions.)*

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) (cash $ ______ noncash $ ______) If this amount includes foreign grants, check here ▶ ☐	22				
23 Specific assistance to individuals (attach schedule)	23				
24 Benefits paid to or for members (attach schedule)	24				
25 Compensation of officers, directors, etc.	25	333,647	244,563	39,593	49,491
26 Other salaries and wages	26	223,629	152,612	7,131	63,886
27 Pension plan contributions	27	11,220		11,220	
28 Other employee benefits	28	47,215		47,215	
29 Payroll taxes	29	34,067		34,067	
30 Professional fundraising fees	30				
31 Accounting fees	31	15,613		15,613	
32 Legal fees	32	52,446	52,446		
33 Supplies	33	4,794	730	3,539	525
34 Telephone	34	7,633	468	7,150	15
35 Postage and shipping	35	42,220	6,573	2,283	33,364
36 Occupancy	36	215,371		215,371	
37 Equipment rental and maintenance	37				
38 Printing and publications	38	31,790	9,766	2,821	19,203
39 Travel	39	21,315	21,303	12	
40 Conferences, conventions, and meetings	40				
41 Interest	41				
42 Depreciation, depletion, etc. (attach schedule)	42	10,729		10,729	
43 Other expenses not covered above (itemize). a See attached statement	43a	76,118	282,120	-296,875	90,873
b	43b				
c	43c				
d	43d				
e	43e				
f	43f				
g	43g				
44 **Total functional expenses.** Add lines 22 through 43 (Organizations completing columns (B)-(D), carry these totals to lines 13–15)	44	1,127,807	770,581	99,869	257,357

Joint Costs. Check ▶ ☐ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in **(B)** Program services? ▶ ☐ Yes ☐ No

If "Yes," enter **(i)** the aggregate amount of these joint costs $ ______, **(ii)** the amount allocated to Program services $ ______, **(iii)** the amount allocated to Management and general $ ______, and **(iv)** the amount allocated to Fundraising $

Part III Statement of Program Service Accomplishments *(See the instructions.)*

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

What is the organization's primary exempt purpose? ▶ SEE ATTACHED All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)	**Program Service Expenses** (Required for 501(c)(3) and (4) orgs, and 4947(a)(1) trusts, but optional for others)
a SEE ATTACHED (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	770,581
b (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
c (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
d (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
e Other program services (attach schedule) (Grants and allocations $) If this amount includes foreign grants, check here ▶ ☐	
f Total of Program Service Expenses (should equal line 44, column (B), Program services) ▶	770,581

Part IV Balance Sheets *(See the instructions.)*

		Note: *Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.*			(A) Beginning of year		(B) End of year
Assets	45	Cash—non-interest-bearing			300	45	300
	46	Savings and temporary cash investments			1,219,392	46	1,760,554
	47 a	Accounts receivable	47a	14,321			
	b	Less: allowance for doubtful accounts	47b		318,253	47c	14,321
	48 a	Pledges receivable	48a				
	b	Less: allowance for doubtful accounts	48b			48c	
	49	Grants receivable			200,000	49	145,000
	50	Receivables from officers, directors, trustees, and key employees (attach schedule)				50	
	51 a	Other notes and loans receivable (attach schedule)	51a				
	b	Less: allowance for doubtful accounts	51b			51c	
	52	Inventories for sale or use				52	
	53	Prepaid expenses and deferred charges			7,463	53	9,987
	54	Investments—securities (attach schedule) ▶ ☐ Cost ☒ FMV			886,319	54	771,204
	55 a	Investments—land, buildings, and equipment basis	55a				
	b	Less: accumulated depreciation (attach schedule)	55b			55c	
	56	Investments—other (attach schedule)				56	
	57 a	Land, buildings, and equipment. basis	57a	221,659			
	b	Less accumulated depreciation (attach schedule)	57b	200,911	29,273	57c	20,748
	58	Other assets (describe ▶ See attached statement)			20,023	58	113,620
	59	**Total assets** (must equal line 74). Add lines 45 through 58			2,681,023	59	2,835,734
Liabilities	60	Accounts payable and accrued expenses			19,305	60	33,066
	61	Grants payable				61	
	62	Deferred revenue				62	
	63	Loans from officers, directors, trustees, and key employees (attach schedule)				63	
	64 a	Tax-exempt bond liabilities (attach schedule)				64a	
	b	Mortgages and other notes payable (attach schedule)				64b	
	65	Other liabilities (describe ▶ See attached statement)			69,477	65	71,371
	66	**Total liabilities.** Add lines 60 through 65			88,782	66	104,437
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here** ▶ ☒ and complete lines 67 through 69 and lines 73 and 74					
	67	Unrestricted			2,391,430	67	2,490,710
	68	Temporarily restricted			200,811	68	240,587
	69	Permanently restricted				69	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 70 through 74					
	70	Capital stock, trust principal, or current funds				70	
	71	Paid-in or capital surplus, or land, building, and equipment fund				71	
	72	Retained earnings, endowment, accumulated income, or other funds				72	
	73	**Total net assets or fund balances** (add lines 67 through 69 **or** lines 70 through 72; column (A) **must** equal line 19, column (B) **must** equal line 21)			2,592,241	73	2,731,297
	74	**Total liabilities and net assets/fund balances.** Add lines 66 and 73.			2,681,023	74	2,835,734

Part IV-A **Reconciliation of Revenue per Audited Financial Statements with Revenue per Return** *(See the instructions.)*

a	Total revenue, gains, and other support per audited financial statements			a	1,266,863
b	Amounts included on line **a** but not on Part I, line 12:				
1	Net unrealized gains on investments	b1	937		
2	Donated services and use of facilities	b2			
3	Recoveries of prior year grants	b3			
4	Other (specify):	b4			
	Add lines **b1** through **b4**			b	937
c	Subtract line **b** from line **a**			c	1,265,926
d	Amounts included on Part I, line 12, but not on line **a:**				
1	Investment expenses not included on Part I, line 6b	d1			
2	Other (specify):	d2			
	Add lines **d1** and **d2**			d	
e	**Total revenue** (Part I, line 12) Add lines **c** and **d** ▶			e	1,265,926

Part IV-B **Reconciliation of Expenses per Audited Financial Statements with Expenses per Return**

a	Total expenses and losses per audited financial statements			a	1,127,807
b	Amounts included on line **a** but not on Part I, line 17:				
1	Donated services and use of facilities	b1			
2	Prior year adjustments reported on Part I, line 20	b2			
3	Losses reported on Part I, line 20	b3			
4	Other (specify):	b4			
	Add lines **b1** through **b4**			b	
c	Subtract line **b** from line **a**			c	1,127,807
d	Amounts included on Part I, line 17, but not on line **a:**				
1	Investment expenses not included on Part I, line 6b	d1			
2	Other (specify):	d2			
	Add lines **d1** and **d2**			d	
e	**Total expenses** (Part I, line 17). Add lines **c** and **d** ▶			e	1,127,807

Part V-A **Current Officers, Directors, Trustees, and Key Employees** (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) *(See the instructions)*

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Name SEE ATTACHED Str City ST ZIP	Title Hr/WK			
Name Str City ST ZIP	Title Hr/WK			
Name Str City ST ZIP	Title Hr/WK			
Name Str City ST ZIP	Title Hr/WK			
Name Str City ST ZIP	Title Hr/WK			
Name Str City ST ZIP	Title Hr/WK			
Name Str City ST ZIP	Title Hr/WK			
Name Str City ST ZIP	Title Hr/WK			
Name Str City ST ZIP	Title Hr/WK			
Name Str City ST ZIP	Title Hr/WK			

Part V-A Current Officers, Directors, Trustees, and Key Employees *(continued)*

			Yes	No
75 a	Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings ▶ 8			
b	Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)	75b		X
c	Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to this organization through common supervision or common control?	75c		X
	Note. Related organizations include section 509(a)(3) supporting organizations. If "Yes," attach a statement that identifies the individuals, explains the relationship between this organization and the other organization(s), and describes the compensation arrangements, including amounts paid to each individual by each related organization			
d	Does the organization have a written conflict of interest policy?	75d		X

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column See the instructions)

(A) Name and address	(B) Loans and Advances	(C) Compensation	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
Name NONE Str City ST ZIP				
Name Str City ST ZIP				
Name Str City ST ZIP				
Name Str City ST ZIP				
Name Str City ST ZIP				
Name Str City ST ZIP				
Name Str City ST ZIP				
Name Str City ST ZIP				
Name Str City ST ZIP				
Name Str City ST ZIP				

Part VI Other Information *(See the instructions.)*

			Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	77		X
78 a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	78a		X
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	78b	N/A	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79		X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		X
b	If "Yes," enter the name of the organization ▶ and check whether it is ☐ exempt **or** ☐ nonexempt			
81 a	Enter direct and indirect political expenditures. (See line 81 instructions.) **81a** N/A			
b	Did the organization file **Form 1120-POL** for this year?	81b		X

Part VI · **Other Information** *(continued)*

			Yes	No
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a		X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) 82b N/A			
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b	N/A	
85	*501(c)(4), (5), or (6) organizations.* a Were substantially all dues nondeductible by members?	85a	N/A	
b	Did the organization make only in-house lobbying expenditures of $2,000 or less?	85b	N/A	
	If "Yes" was answered to either 85a or 85b, **do not** complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.			
c	Dues, assessments, and similar amounts from members 85c N/A			
d	Section 162(e) lobbying and political expenditures 85d N/A			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g	N/A	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h	N/A	
86	*501(c)(7) orgs.* Enter: a Initiation fees and capital contributions included on line 12 86a			
b	Gross receipts, included on line 12, for public use of club facilities 86b			
87	*501(c)(12) orgs.* Enter. a Gross income from members or shareholders 87a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them) 87b			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88		X
89 a	*501(c)(3) organizations.* Enter Amount of tax imposed on the organization during the year under: section 4911 ► ; section 4912 ► ; section 4955 ►			
b	*501(c)(3) and 501(c)(4) orgs.* Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ► N/A			
d	Enter Amount of tax on line 89c, above, reimbursed by the organization ► N/A			
90 a	List the states with which a copy of this return is filed ► DC			
b	Number of employees employed in the pay period that includes March 12, 2005 (See instructions) 90b 7			
91 a	The books are in care of ► Name The Center Telephone no. ► (202)833-8400 Located at ► 1233 20TH ST NW, STE 300 City WASHINGTON ST DC ZIP + 4 ► 20036			
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b		X
	If "Yes," enter the name of the foreign country ► See the instructions for exceptions and filing requirements for **Form TD F 90-22.1,** Report of Foreign Bank and Financial Accounts			
c	At any time during the calendar year, did the organization maintain an office outside of the United States?	91c		X
	If "Yes," enter the name of the foreign country ►			
92	*Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of* **Form 1041**— Check here ► ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ► 92 N/A			

Part VII **Analysis of Income-Producing Activities** *(See the instructions.)*

Note: *Enter gross amounts unless otherwise indicated*	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue					
a					
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	72,905	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property			16	48,010	
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	-153	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue. a MISCELLANEOUS					1,853
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))				120,762	1,853

105 **Total** (add line 104, columns (B), (D), and (E)) ▶ 122,615

Note: *Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.*

Part VIII **Relationship of Activities to the Accomplishment of Exempt Purposes** *(See the instructions.)*

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)
103a	Miscellaneous income was received during the operation of the Center.

Part IX **Information Regarding Taxable Subsidiaries and Disregarded Entities** *(See the instructions.)*

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A				

Part X **Information Regarding Transfers Associated with Personal Benefit Contracts** *(See the instructions.)*

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: *If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).*

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

▶ T. Pell — 7/6/06

Signature of officer — Date

▶ Terence J. Pell President

Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ J. F. Stokes CPA	Date 7/5/06	Check if self-employed ▶ ☐	Preparer's SSN or PTIN (See Gen Inst. W) P00114333
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ STOKES & COMPANY, PC		EIN ▶ 52-1190469	
1201 15TH STREET, NW # 340, WASHINGTON, DC 20005		Phone no ▶ 202-293-9000	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

2005

Name of the organization: CENTER FOR INDIVIDUAL RIGHTS

Employer identification number: 52-1600481

Part I **Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**
(See page 1 of the instructions. List each one If there are none, enter "None.")

(a) Name and address of each employee paid more than $50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
CHRISTOPHER HAJEC, 1233 20TH ST NW, STE WASHINGTON, DC 20036	FULL-TIME	72,476	-0-	-0-
Total number of other employees paid over $50,000 ▶	1			

Part II-A **Compensation of the Five Highest Paid Independent Contractors for Professional Services**
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over $50,000 for professional services ▶ NONE		

Part II-B **Compensation of the Five Highest Paid Independent Contractors for Other Services**
(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions)

(a) Name and address of each independent contractor paid more than $50,000	(b) Type of service	(c) Compensation
NONE		
Total number of other contractors receiving over $50,000 for other services ▶ NONE		

Part III Statements About Activities (See page 2 of the instructions.)

			Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ $ ______ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B)	1		X
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? *(If the answer to any question is "Yes," attach a detailed statement explaining the transactions)*			
a	Sale, exchange, or leasing of property?	2a		X
b	Lending of money or other extension of credit?	2b		X
c	Furnishing of goods, services, or facilities?	2c		X
d	Payment of compensation (or payment or reimbursement of expenses if more than $1,000)? See Part V, Form 990	2d	X	
e	Transfer of any part of its income or assets?	2e		X
3 a	Do you make grants for scholarships, fellowships, student loans, etc ? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.)	3a		X
b	Do you have a section 403(b) annuity plan for your employees?	3b		X
c	During the year, did the organization receive a contribution of qualified real property interest under section 170(h)?	3c		X
4 a	Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?	4a		X
b	Do you provide credit counseling, debt management, credit repair, or debt negotiation services?	4b		X

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions)

The organization is not a private foundation because it is (Please check only **ONE** applicable box)

5 ☐ A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)

6 ☐ A school Section 170(b)(1)(A)(ii) (Also complete Part V)

7 ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii)

8 ☐ A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)

9 ☐ A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) **Enter the hospital's name, city, and state** ▶ ______ City ______ ST ______ Country ______

10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the **Support Schedule** in Part IV-A)

11 a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)

11 b ☐ A community trust Section 170(b)(1)(A)(vi) (Also complete the **Support Schedule** in Part IV-A)

12 ☐ An organization that normally receives **(1) more than 33 1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc , functions—subject to certain exceptions, and **(2) no more than 33 1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the **Support Schedule** in Part IV-A)

13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in **(1)** lines 5 through 12 above, or **(2)** sections 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2) Check the box that describes the type of supporting organization ▶ ☐ Type 1 ☐ Type 2 ☐ Type 3

Provide the following information about the supported organizations. (See page 6 of the instructions)

(a) Name(s) of supported organization(s)	**(b)** Line number from above

14 ☐ An organization organized and operated to test for public safety Section 509(a)(4). (See page 6 of the instructions)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) ***Use cash method of accounting.***

Note: *You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting*

	Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
15	Gifts, grants, and contributions received (Do not include unusual grants See line 28)	1,535,756	1,177,645	1,452,803	1,644,421	5,810,625
16	Membership fees received					
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc , purpose	352,393	35,000	74,824	419,141	881,358
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	82,356	46,832	50,358	44,572	224,118
19	Net income from unrelated business activities not included in line 18					
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge					
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets		250	1,431	500	2,181
23	Total of lines 15 through 22	1,970,505	1,259,727	1,579,416	2,108,634	6,918,282
24	Line 23 minus line 17	1,618,112	1,224,727	1,504,592	1,689,493	6,036,924
25	Enter 1% of line 23	19,705	12,597	15,794	21,086	

26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24 ▶ **26a** 120,738

b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2001 through 2004 exceeded the amount shown in line 26a **Do not file this list with your return.** Enter the total of all these excess amounts ▶ **26b** 2,101,882

c Total support for section 509(a)(1) test Enter line 24, column (e) ▶ **26c** 6,036,924

d Add Amounts from column (e) for lines 18 224,118 19 ______ 22 2,181 26b 2,101,882 ▶ **26d** 2,328,181

e Public support (line 26c minus line 26d total) ▶ **26e** 3,708,743

f **Public support percentage (line 26e (numerator) divided by line 26c (denominator))** ▶ **26f** 61 43%

27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person " **Do not file this list with your return.** Enter the sum of such amounts for each year

(2004) ______ (2003) ______ (2002) ______ (2001) ______

b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the **larger** of **(1)** the amount on line 25 for the year or **(2)** $5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals) **Do not file this list with your return.** After computing the difference between the amount received and the larger amount described in **(1)** or **(2)**, enter the sum of these differences (the excess amounts) for each year.

(2004) ______ (2003) ______ (2002) ______ (2001) ______

c Add Amounts from column (e) for lines 15 ______ 16 ______ 17 ______ 20 ______ 21 ______ ▶ **27c**

d Add Line 27a total ______ and line 27b total ______ ▶ **27d**

e Public support (line 27c total minus line 27d total) ▶ **27e**

f Total support for section 509(a)(2) test Enter amount from line 23, column (e) ▶ **27f**

g **Public support percentage (line 27e (numerator) divided by line 27f (denominator))** ▶ **27g**

h **Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))** ▶ **27h**

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2001 through 2004, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant **Do not file this list with your return.** Do not include these grants in line 15

Part V Private School Questionnaire (See page 7 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV)

			Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)			
32	Does the organization maintain the following			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement	34b		
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)
(To be completed ONLY by an eligible organization that filed Form 5768)

Check ▶ a ☐ if the organization belongs to an affiliated group Check ▶ b ☐ if you checked "a" and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred)		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36		
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37		
38 Total lobbying expenditures (add lines 36 and 37)	38		
39 Other exempt purpose expenditures	39		
40 Total exempt purpose expenditures (add lines 38 and 39)	40		
41 Lobbying nontaxable amount Enter the amount from the following table—	41		
42 Grassroots nontaxable amount (enter 25% of line 41)	42		
43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	43		
44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38	44		

If the amount on line 40 is—	The lobbying nontaxable amount is—
Not over $500,000	20% of the amount on line 40
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

Caution: *If there is an amount on either line 43 or line 44, you must file Form 4720*

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions)

	Lobbying Expenditures During 4-Year Averaging Period				
Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2004	(c) 2003	(d) 2002	(e) Total
45 Lobbying nontaxable amount					
46 Lobbying ceiling amount (150% of line 45(e))					
47 Total lobbying expenditures					
48 Grassroots nontaxable amount					
49 Grassroots ceiling amount (150% of line 48(e))					
50 Grassroots lobbying expenditures					

Part VI-B Lobbying Activity by Nonelecting Public Charities
(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
a Volunteers		X	
b Paid staff or management (Include compensation in expenses reported on lines c through h.)		X	
c Media advertisements		X	
d Mailings to members, legislators, or the public		X	
e Publications, or published or broadcast statements		X	
f Grants to other organizations for lobbying purposes		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		X	
i Total lobbying expenditures (Add lines c through h.)			

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

		Yes	No
a Transfers from the reporting organization to a noncharitable exempt organization of			
(i) Cash	51a(i)		X
(ii) Other assets	a(ii)		X
b Other transactions			
(i) Sales or exchanges of assets with a noncharitable exempt organization	b(i)		X
(ii) Purchases of assets from a noncharitable exempt organization	b(ii)		X
(iii) Rental of facilities, equipment, or other assets	b(iii)		X
(iv) Reimbursement arrangements	b(iv)		X
(v) Loans or loan guarantees	b(v)		X
(vi) Performance of services or membership or fundraising solicitations	b(vi)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	c		X

d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ▶ ☐ Yes ☒ No

b If "Yes," complete the following schedule·

(a) Name of organization	(b) Type of organization	(c) Description of relationship

CENTER FOR INDIVIDUAL RIGHTS
52-1600481
FORM 990 - SUPPORTING SCHEDULES
MARCH 31, 2006

PART I, LINE 8 - SALE OF ASSETS OTHER THAN INVENTORY

	8a - GROSS	8b - COST	8c - GAINS/LOSS
CORPORATE AND GOVERNMENT BONDS	$ 399,713	$ 399,713	$ -
CORPORATE STOCKS	5,316	5,469	(153)
CERTIFICATE OF DEPOSITS	1,020,757	1,020,757	-
	$ 1,425,786	$ 1,425,939	$ (153)

PART I, LINE 20 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES

NET UNREALIZED GAIN ON INVESTMENTS	$ 937
	$ 937

PART II, LINE 42 - DEPRECATION
PART IV, LINES 57a & b - LAND, BUILDINGS, EQUIPMENT & SOFTWARE/ACCUMULATED DEPRECIATION

DESCRIPTION	COST	DEPRECIATION	ACCUMULATED DEPRECIATION	BOOK VALUE
FURNITURE, EQUIPMENT AND SOFTWARE	$ 197,676	$ 7,747	$ 177,183	$ 20,493
LEASEHOLD IMPROVEMENT	23,983	2,982	23,728	255
	$ 221,659	$ 10,729	$ 200,911	$ 20,748

DEPRECIATION IS PROVIDED ON A STRAIGHT-LINE BASIS OVER THE ESTIMATED USEFUL LIVES OF THE ASSETS

PART II, LINE 43 - OTHER EXPENSES

	Total	Program Services	General and Administrative	Fundraising
BANK CHARGES	$ 2,104	$ -	$ 2,104	$ -
DUES AND SUBSCRIPTIONS	12,097	3,087	224	8,786
ENTERTAINMENT	5,868	5,727	141	-
INSURANCE	21,299	11,427	9,872	-
PARKING	6,332	-	6,332	-
PROFESSIONAL SERVICE	23,623	7,210	5,655	10,758
RESEARCH	4,795	4,795	-	-
TOTAL EXPENSES BEFORE ALLOCATION OF INDIRECT EXPENSES	76,118	32,246	24,328	19,544
ALLOCATION OF INDIRECT EXPENSES	-	249,874	(321,203)	71,329
TOTAL OTHER EXPENSES	$ 76,118	$ 282,120	$ (296,875)	$ 90,873

CENTER FOR INDIVIDUAL RIGHTS
52-1600481
FORM 990 - SUPPORTING SCHEDULES
MARCH 31, 2006

PART III - PRIMARY EXEMPT PURPOSE

PUBLIC INTEREST LAW FIRM PROVIDING REPRESENTATION ON ISSUES OF SIGNIFICANT PUBLIC INTEREST

PART IIIa - STATEMENT OF PROGRAM SERVICES ACCOMPLISHMENTS

CIR IS A PUBLIC INTEREST LAW FIRM THAT LITIGATES A HANDFUL OF CASES DESIGNED TO SET CONSTITUTIONAL PRECEDENTS IN THE AREAS OF CIVIL RIGHTS, FREE SPECH, AND LIMITED GOVERNMENT LAST YEAR, CIR HAD AN ACTIVE DOCKET CONSISTING OF THE CASES SHOWN ON THE DOCKET

PART IV, LINE 54 - INVESTMENTS - SECURITIES

INVESTMENTS	(A) BEGINNING	(B) END
CORPORATE BONDS	$ 91,072	$ 44,931
GOVERNMENT BONDS	131,967	85,036
CERTIFICATES OF DEPOSIT	663,280	641,237
	$ 886,319	$ 771,204

PART IV, LINE 58 - OTHER ASSETS

	(A) BEGINNING	(B) END
DEPOSITS	$ 18,090	$ 18,620
RENT RECEIVABLE	1,933	-
GRANT RECEIVABLES	-	95,000
	$ 20,023	$ 113,620

PART IV, LINE 65 - OTHER LIABILITIES

	(A) BEGINNING	(B) END
ACCRUED RENT	$ 65,502	$ 67,396
SECURITY DEPOSIT	3,975	3,975
	$ 69,477	$ 71,371

CENTER FOR INDIVIDUAL RIGHTS
52-1600481
FORM 990 - SUPPORTING SCHEDULES
MARCH 31, 2006

PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES

NAME/ADDRESS	TITLE/HOURS	COMPENSATION	BENEFITS	EXPENSE ACCOUNTS
TERENCE PELL 1233 20TH STREET, NW, STE 300 WASHINGTON, DC 20036	PRESIDENT FULL-TIME	$ 197,966	$ 6,000	$ -
MICHAEL ROSMAN 1233 20TH STREET, NW, STE 300 WASHINGTON, DC 20036	SECRETARY FULL-TIME	135,681	3,960	-
LARRY ARNN, PRESIDENT HILLSDALE COLLEGE 33 EAST COLLEGE STREET HILLSDALE, MI 49242	BOARD MEMBER PART-TIME	-	-	-
ROBERT P GEORGE McCORMICK PROFESSOR OF JURISPRUDENCE PRINCETON UNIVERSITY CORWIN 244 PRINCETON, NJ 28544-1012	BOARD MEMBER PART TIME	-	-	-
JAMES MANN, MANAGING DIRECTOR SOCIETE GENERAL 660 STEAMBOAT ROAD GREENWICH, CT 06830	BOARD MEMBER PART-TIME	-	-	-
ARTHUR STEPHEN PENN ESQ ELMROCK CAPITAL, INC 150 EAST 52ND STREET, 8TH FLOOR NEW YORK, NY 10022-6017	BOARD MEMBER PART-TIME	-	-	-
JAMES PIERESON, PRESIDENT WILLIAM E SIMON FOUNDATION 140 EAST 45TH STREET, SUITE 14D NEW YORK, NY 10017	BOARD MEMBER PART-TIME	-	-	-
JEREMY RABKIN, PROFESSOR CORNELL UNIVERSITY MCGRAW HALL ITHACA, NY 14856	BOARD MEMBER PART-TIME	-	-	-
GERALD WALPIN KATTEN MUCHIN ROSENMAN 575 MADISON AVENUE NEW YORK, NY 10022-2585	BOARD MEMBER PART-TIME	-	-	-
		$ 333,647	$ 9,960	$ -

SCHEDULE A, PART IV-A, LINE 22 - OTHER INCOME

	2004	2003	2002	2001
MISCELLANEOUS OTHER INCOME	$ -	$ 250	$ 1,431	$ 500
TOTAL OTHER INCOME	$ -	$ 250	$ 1,431	$ 500

CENTER FOR INDIVIDUAL RIGHTS
2006 DOCKET

U. S. Supreme Court

Rumsfeld, et al. v. FAIR, et al., 126 S. Ct. 1297 (2006). Freedom of Speech Filed an *amicus* brief challenging a group of law professors and law schools that asserted their First Amendment rights were violated by the Solomon Amendment which requires colleges and universities to provide equal access to military recruiters as a condition of receiving federal funds.

OUTCOME: Victory.

Federal Appellate Courts

Affordable Housing Development Corp. v. City of Fresno, No. F-97-5498 (E.D. Cal. Aug 31, 2000); *aff'd in part and rev'd in part*, 433 F 3d 1182 (9th Cir. 2006). Freedom of Speech. Defended neighborhood homeowner, Travis Compton, sued by housing developer for federal housing discrimination because of statements made regarding proposed housing project.

OUTCOME. Victory. U.S. District Court granted summary judgment in favor of Compton but denied attorney's fees. CIR's appeal of District Court's denial of attorney's fees for Compton was also successful when the Ninth Circuit reversed that judgment and remanded for an award of fees.

Worth v. Jackson, et al, 377 F.Supp.2d 177 (D.D.C., 2005). Civil Rights; Equal Protection. Representing U S. Department of Housing and Urban Development employee suing HUD and the EEOC over racial and gender preferences in federal employment.

STATUS: Pending. CIR appealing U S. District Court's dismissal of case to the U.S. Court of Appeals for the D C. Circuit

Federal District Courts

Brennan v. Ashcroft, No 02-0256 (E.D N.Y. filed Jan 11, 2002).

United States v. New York City Board of Education, 260 F.3d 123 (2nd Cir 2001). Civil Rights; Equal Protection. Representing white males challenging preferential benefits provided to minorities and women in settlement agreement in litigation in which U.S. Department of Justice charged New York City Board of Education with discrimination in hiring and promotion of school custodians.

STATUS. Pending CIR prevailed in the Second Circuit on the question of whether non-preferred custodians have the right to intervene, and the court vacated the order approving the settlement agreement The Board of Education continues to apply the discriminatory settlement agreement in promoting its school custodians.

Dynalantic Corp. v. U.S. Dept. of Defense et al., 937 F. Supp. 1 (D.D.C. 1996), *rev'd*, 115 F.3d 1012 (D.C Cir. 1997). Civil Rights; Equal Protection. Challenging U.S. Department of Defense minority contracting set-aside program on behalf of small business that manufactures training simulators.

STATUS: Pending. Oral arguments on cross motions for summary judgment were heard on August 18, 2004. Judge Sullivan subsequently requested *Amici Curiae* submissions, which were submitted in early 2005.

Gratz v. Bollinger, 539 U.S. 244 (2003); 353 F.Supp.2d 929 (E.D Mich 2005). Civil Rights; Equal Protection. Challenging racial preferences in student admissions at the University of Michigan College of Literature, Science, and the Arts.

STATUS: Victory in U.S. Supreme Court. District Court Judge ordered UM to pay CIR and co-counsel fees and expenses Motion for injunctive/declaratory relief and class wide consideration of damages for individuals unfairly denied admission because of their race during the years 1995-2003 pending.

Hart v. U.S., Misc No. 05-5902-EJL-MHW (Idaho); No. C05-80185 Misc. (California). Freedom of Speech. Challenging on First Amendment grounds IRS summonses requesting from a third party internet paying agent the names of persons who purchased a book about the U S tax code written by CIR client

OUTCOME: Victory.

Mueller v. Auker, et al., Case No. CIV 04-399-S-BLW (D Idaho filed Aug. 4, 2004) Civil Rights; Due Process Representing parents whose infant daughter was seized by child welfare authorities in order to administer a medical procedure to which the mother had not consented.

STATUS Pending Parties are currently in discovery.

Sypniewski v. Warren Hills Regional Board of Education, 307 F.3d 243 (3rd Cir. 2002), *cert. denied*, 538 U.S. 1033 (2003). Freedom of Speech. Representing student who was suspended for wearing a T-shirt with the word "redneck" in a First Amendment challenge to the school district's dress code and racial harassment policy.

STATUS: Victory. Plaintiffs' motion to dismiss remaining claims was granted in January 2006. Plaintiffs' motion for attorneys' fees is pending.

State Appellate Courts

Lyle v. Warner Bros. Television Production, et al., 132 P.3d 211 (Cal. 2006). Freedom of Speech. Filed an *amicus* brief recommending that the California Supreme Court review a lower court decision that lewd banter during script writing sessions for the TV show "Friends" constituted a hostile working environment

OUTCOME: Victory

McConnell v. Le Moyne College, 808 N.Y S.2d 860 (N.Y.A.D. 4 Dept. 2006). Freedom of Expression; Academic Freedom; Due Process. Challenged expulsion of student from graduate teaching program at Le Moyne College based solely on the point of view expressed in a term paper on the question of classroom discipline.

OUTCOME: Victory. New York Supreme Court, Appellate Division ordered McConnell reinstated in teaching program.

Administrative Proceedings

In the Matter of White Mountain Composting, No. CWA-06-2005-1794. Limited government; Due Process Defending a small composting business in New Mexico that was fined by U.S. Environmental Protection Agency for violating the Clean Water Act despite a good faith effort to comply with all environmental regulatory requirements and absent an investigation.

OUTCOME: Victory. EPA withdrew the complaint.